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**Invitation to 2024 Annual General Meeting of Shareholders
T.K.S. Technologies Public Company Limited**

March 22, 2024

Subject: Invitation to 2024 Annual General Meeting of Shareholders

Attention: Shareholders of T.K.S. Technologies Public Company Limited

- Enclosures:**
- 1 Form 56-1 One Report Year 2023 (QR Code)
 - 2 Information of individuals nominated as directors to replace directors retired by rotation and Information of individuals nominated as the new directors
 - 3 Information of the proposed auditors for the year 2024
 - 4 Information of Independent Directors for shareholder's consideration in giving proxy and the Definition of Independent Directors
 - 5 Explanation on the registration procedure, authorization by proxy, attendant's documents and evidence required to present for attending the Shareholders' Meeting
 - 6 The Company's Articles of Association Relating to Shareholders' Meeting
 - 7 Proxy forms - Type A, B (recommended) and C
 - 8 A map of the meeting venue
 - 9 Request form for Form 56-1 One Report Year 2022

The Board of Directors' Meeting No. 1/2024 of T.K.S. Technologies Public Company Limited ("the Company") being held on February 22, 2024, resolved to hold 2024 Annual General Meeting of Shareholders on April 23, 2024, at 3:00 p.m. at Mongkolsuthree Auditorium, 4thFloor Synnex (Thailand) Public Company Limited, No. 433 Sukhonthasawat Road, Lat Phrao, Bangkok, to consider following meeting agendas:

Agenda 1: Acknowledge the Company's operating results for the year ended 31 December 2023

Objective and Rationale: The report of the Company's operational performance in fiscal year 2023 and other key information appeared in Form 56-1 One Report Year 2023 (QR Code) were delivered to all shareholders together with the Invitation Letter of this Meeting. (Shareholders can download the documents from the QR Code provided in the Notification of Meeting in Enclosure 1)

Opinion of the Board of Directors: The Board's deemed it appropriate to propose that the shareholders' meeting acknowledge the Company's operating results for the year ended 31 December 2023.

Approval Voting: Since it is the report for shareholders' acknowledgement, voting is not required.

Agenda 2: To consider and approve the annual Financial Statements for the year ended 31 December 2023.

Objective and Rationale: Pursuant to the Public Limited Companies Act, the Company has concluded its operational performance for the fiscal year 2023, and prepared balance sheet and profit & loss statement for the year ended as at the Company's accounting year and audited by the Certified Public Accountant. The details are presented in Form 56-1 One Report Year 2023 being delivered to all shareholders together with Invitation Letter of this Meeting (Enclosure 1) as per following summary of main points:

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Unit : million baht

	2022	2023
Total Assets	5,794.04	5,096.13
Total Liabilities	1,328.94	1,136.26
Shareholders' Equity	4,465.10	3,959.87
Net Sale	1,830.71	1,542.91
Net Profit	675.95	291.65
Earnings per share (Baht)	1.32	0.56

Opinion of the Board of Directors: The Board of Directors deemed appropriate to propose the Meeting of Shareholders for consideration and approval of financial statements for 2023 in the accounting year ended 31 December 2023, which have already been audited, signed, and certified by the Auditor of KPMG Phoomchai Audit Limited, and passed the consideration of the Audit Committee.

Approval Voting: The resolution in this agenda requires a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3: To consider and approve dividend payment and the allocation of funds as legal reserves.

Objective and Rationale: The company has a policy to distribute dividends not less than 40 percent of the net profits from normal operations according to the consolidated financial statements of the company, after deducting corporate income tax and various reserves as required by law and as determined by the company each year. The amount of dividends paid shall not exceed the accumulated profits of the specific business operations as per the financial statements (operational financial statements), considering the company's operational performance, and in accordance with the Public Limited Companies Act B.E. 2535, which stipulates that the company's board of directors may distribute interim dividends to shareholders if the company has profits to report at the next shareholder meeting.

For considering dividend payment from operating results 2023, the Board of Directors considered potential of operating result growth, investment plan, future necessity and appropriateness, and capital allocation as part for ongoing investment and return generation to the shareholders. The details of profit appropriation and dividend payment 2023 are concluded as follow:

Details of dividend payment	2022	2023
1. Net profit under separate financial statements (Million Baht)	670.34	285.52
2. Unappropriated retained earnings under separate financial statements (Million Baht)	2,971.78	3,065.03
3. Number of shares (million shares)	508.45	508.45
4. Dividend	0.42	0.25
4.1 Interim Dividend no.1 (Baht:share)	0.12	0.08
4.2 End-year Dividend (Baht:share)	0.30	0.17
5. Total Dividend Paid (Million Baht)	213.55	127.11
6. Earnings per Share	1.32	0.56
7. Dividend Payout Ratio	41.95%	44.52%

Remark: The dividend/net profit ratio is calculated from the value of dividend paid during the annual operating cycle plus the value of the stock dividend and divided by the net profit for the previous year including special items (gain from business restructuring).

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Opinion of the Board of Directors: The Board has agreed to propose the Shareholders' Meeting to consider the dividend payment for the 2023 operating results to shareholders in the amount of 127.11 million baht, equivalent to 0.25 baht per share. The company has already paid interim dividends for the first 6 months of 2023 on September 8, 2023, at the rate of 0.08 baht per share and will pay dividends for the rest of 2023 at the rate of 0.17 baht per share. The company has legal reserves of 50.84 million baht, which represents ten percent of the registered capital, in accordance with the company's regulations. Therefore, there is no allocation of legal reserves from the net profit of the year 2023. Determine the list of shareholders entitled to receive the dividend (Record Date) on March 20, 2024, and the date of payment of the dividend within May 13, 2024. **The right to receive the dividend is uncertain until Approved at the 2024 Annual General Meeting of Shareholders.**

Approval Voting: The resolution in this agenda requires a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 4: To Consider approving the election of the directors to replace those who are retired by rotation and appoint new director.

Objective and Rationale: Section 71 of Public Limited Companies Act B.E. 2535 (1992), and Article 18 of the Company's Articles of Association have prescribed that at every Annual General Meeting of Shareholders, the directors shall vacate the office at least one-third proportion. If the number of directors is not divisible to be identical to three portions, the directors shall vacate the office in nearest number to one-third. Furthermore, it prefers to appoint the director who vacates under paragraph one to resume director office if the Meeting selects to resume the office.

In 2024, the directors whose office term was due for retirement by rotation are as follows:

1. Mr. Apisak Tantivorawong Independent Director, Chairman of The Board of Director
2. Mr. Prasert Bunsumun Independent Director, Chairman of The Audit Committee
3. Mr. Jutiphan Mongkolsuthree Director, Executive Committee, Risk Management Committee, Corporate Governance and Sustainability Committee and Chief Executive Officer

The Company has given the shareholders the opportunity to propose agenda and nominate the candidates to be considered for director election in advance during 1 October 2023 – 31 December 2023, it appeared that none of any shareholders proposed agenda and name list of any candidates to be considered for director election.

To enhance governance oversight, the nomination and compensation committee has appointed Mr. Chokchawan Yangthaworntrakul to fill the vacant position on the board of directors, deemed suitable to improve the company's operational oversight.

The Board excluding directors who have interests, has considered recommendations from the nomination and compensation committee. Each nominee's qualifications were thoroughly evaluated based on professional skills, expertise beneficial to the company (Skill Matrix), and past performance as directors and committee members. All four candidates meet the criteria and do not possess disqualifying characteristics as outlined in Section 68 of the Public Limited Companies Act B.E. 2535 and the requirements of the Securities and Exchange Commission (SEC). Additionally, the committee has determined that Mr. Apisak Tantivorawong and Mr. Prasert Bunsumun meet the criteria as independent directors in accordance with relevant laws and regulations regarding independence.

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Opinion of the Board of Directors: The Board, excluding the interested directors has agreed to propose the Shareholders' Meeting to consider to electing directors who are all due to retire by rotation to resume their directorship of the Company for another office's term and appoint new director as follows:

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|-------------------------------------|---|
| 1. Mr. Apisak Tantivorawong | Independent Director, Chairman of The Board of Director |
| 2. Mr. Prasert Bunsumun | Independent Director, Chairman of The Audit Committee |
| 3. Mr. Jutiphan Mongkolsuthree | Director, Executive Committee, Risk Management Committee, Corporate Governance and Sustainability Committee and Chief Executive Officer |
| 4. Mr. Chokchawan Yangthaworntrakul | Director |

Details of nominated candidates for directors presented in Enclosure 2

Approval Voting: The resolution in this agenda requires a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 5: To consider and approve the remuneration of the Company's directors and Sub Committees' member for the year 2024

Objective and Rationale: Section 90 of Public Limited Companies Act B.E. 2535 (1992) prescribes that "the remuneration shall be paid to the directors in accordance with the resolution of the Meeting of Shareholders, consisting of votes not less than two-third of total votes of attending shareholders" in accordance with the policy for determining the remuneration of the directors. The Company shall consider the appropriateness with entrusted obligation and responsibilities which can be compared with the listed companies in Stock Exchange of Thailand which are in the similar industry and business size. The remuneration of such directors/sub-committee members shall be adequate to motivate the quality directors who are capable for performing duties to attain the Company's business target and direction under transparent process and creation of confidence to shareholders.

Opinion of the Board of Directors: The Board has considered the remuneration of the Company's directors and Sub Committees' member for the year 2024 and resolved to approve according to the opinion of the Nomination and Remuneration Committee, which considered based on the Company's director's remuneration policy. as well as comparable to companies listed on the Stock Exchange of Thailand or is in the industry and businesses of similar size and considering the business expansion and the growth of the Company's performance, it is appropriate to propose to the shareholders' meeting to approve the annual remuneration rate 2024 equal to the year 2023 with the following details:

1. **Meeting Allowance:**

Position	Meeting Allowance (Baht/Person/Time)					
	Board of Director		Audit Committee		Sub-Committee	
	2024	2023	2024	2023	2024	2023
Chairman	50,000	50,000	40,000	40,000	30,000	30,000
Director	25,000	25,000	25,000	25,000	20,000	20,000

Remark: The Sub-Committee consists of Nomination and Remuneration Committee and Risk Management Committee and Corporate Governance and Sustainability Committee and Executive Committee.

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2. **Annual Remuneration (Bonus):** All members of the Board of Directors shall be paid of bonus for any year when shareholders will be paid of dividend, with the bonus rate of 0.75 percent of the net profit in that year, but not over the limit of 3.0 million Baht per year, the bonus payment will be paid according to the duration of holding directorship, additionally, the Chairman shall receive the remuneration 25 percent higher than the rate for directors equal to the year 2023.

3. **Other Benefits:** 2024 -None- 2023 -None-

However, the executive directors shall not be paid of remuneration (Meeting Allowance) in the case of holding a position as a member of any sub-committee and the annual remuneration (bonus) The payment of remuneration for the directors stated above shall be effective from the date of approval from the general meeting of shareholders.

Approval Voting: The resolution in this agenda requires the approval with votes of not less than two-thirds of total votes of the shareholders attending the meeting and entitled to vote.

Agenda 6: To consider and approve the appointment of the Company's auditor and their remuneration for the year 2024

Objective and Rationale: In compliance with Section 120 of the Public Limited Companies Act B.E. 2535 (1992), prescribing that auditors are appointed, and audit fees are determined at the Meeting of Shareholders every year. In appointing the auditor, the former auditor can be re-appointed. In addition, Section 48 of the Company's Articles of Association prescribes that the auditor must not be the director, staff, employee, or the person holding any position of the Company.

In selecting the auditor for 2024 , the Audit Committee considered and selected the auditor from KPMG Phoomchai Audit Limited to perform duty as the Company's auditor for 2024 to ensure compliance of the auditing of the Company, its subsidiaries, and the companies in the Group of TKS with the same auditing standard of the auditor and for the benefits on preparation of consolidated statements of the Company, its subsidiaries, and the companies in the Group of TKS. Therefore, the Audit Committee deemed it appropriate to propose considering and appointing KPMG Phoomchai Audit Limited as the Company's auditor by proposing to consider audit fee for 2024 as follows.

Unit: Baht

Audit Remuneration	2023	2024	Increase/(Decrease)
Audit fee	1,670,000	1,670,000	-
Non-audit fee	None	If any	-

Other service fees (non-audit fee) in 2024 (if any) will be considered from the type and amount of work that KPMG Phoomchai Audit Ltd. provides.

Opinion of the Board of Directors: The Board of Directors approved the suggestion of the Audit Committee and deemed appropriate to propose the 2024 Annual General Meeting of Shareholders for consideration and approval as follows:

1. To appoint the auditors of KPMG Phoomchai, Audit Limited to be the auditor of the Company for 2024 in the following name list, determine one of following auditors to audit and express opinions toward the Company's financial statements, and sign in the audit report (Detail of auditor profiles are set out in Enclosure 3).

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list of auditors	CPA License No	Number of auditing years
Ms. Sirinuch Surapaitoonkorn	8413	3 years (2021-2023)
Mr. Watchara Pattarapitak	6669	None
Ms. Natcha Uwattanasombut	11416	None
Ms. Jamjuree Sathapornchaiwat	11567	None

All the 4 nominated auditors above are qualified as prescribed by the Office of the Securities and Exchange Commission, independent and expert in auditing.

However, KPMG Phoomchai Audit Limited and such auditors have had no relationship or interest with the Company/subsidiaries/executives/major shareholders or related parties with such persons and have not provided consulting service to the Company at all. Therefore, they are independent in audit and opinion expression toward financial statements of the Company and its subsidiaries.

2. To approve audit fee for financial statements for the year 2024 in the limit amounting 1,670,000 Baht equal to the year 2023

Furthermore, KPMG Phoomchai Audit Limited has still been the auditor of the subsidiaries. Total amount of audit fee and other service charges for the year 2024 in the limit amounting 1,730,000 Baht shall be responsible by the subsidiaries.

Approval Voting: The resolution in this agenda requires a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 7 To consider other matters (if any)

Any shareholders wishing to appoint another person as their proxy to attend the meeting and vote at this meeting are requested to complete the details in Proxy Form A or Form B and sign the same (Proxy Form C shall be used only in the case where the shareholder is a foreigner and has appointed his/her custodian in Thailand to be the depository and trustee of shares) as per the details provided in the Proxy Forms (Enclosure 7). Please submit the Proxy Form and the supporting documents to the Company **within April 18, 2024** to the Company Secretary at T.K.S. Technologies Public Company Limited, No. 30/88 Moo 1, Jetsadawithi Road, Khok Kham Sub-district, Mueang Samut Sakhon District, Samut Sakhon Province 74000.

In order to preserve the rights and interest of shareholders, in the case where they are unable to attend the meeting by themselves and they wish to appoint any of the Company's independent directors as their proxy to attend the meeting and vote on their behalf, such shareholders may appoint the Company's independent director as their proxy by using Proxy Form A or Form B as per the details provided in the Proxy Forms (Enclosure 7), to authorize any of the Company's independent directors whose information is as shown in the Information of Independent Directors for Proxy Appointment (Enclosure 4). **The Company will also offer stamp duties for affixing in the Proxy Forms for this shareholders' meeting.**

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In addition, all shareholders should study the Explanation on the Meeting Attendance Registration, Proxy Appointment, and Documents and Evidence Required from Meeting Participants for Meeting Attendance (Enclosure 5). The Company will conduct the meeting in accordance with the Articles of Association of T.K.S. Technologies Public Company Limited Relating to the Meeting of Shareholders (Enclosure 6). The Map of the Meeting Venue is also provided for any participants who wish to attend the meeting in person (Enclosure 8) as an enclosure to this Invitation. All shareholders can view the Invitation and its enclosures on the Company's website at www.tks.co.th. In this regard, the shareholders can request a copy of the 56-1 One Report for the year 2023. Please fill out the request form printed 56-1 One Report 2023 (Enclosure 9) and send it to the company.

For the 2024 Annual General Meeting of Shareholders to proceed smoothly and quickly, shareholders are requested to study and follow the instructions. If any shareholders have questions, comments, or suggestions, please send questions in advance before the meeting by sending to Company Secretary Address T.K.S. Technologies Public Company Limited 30/88 Moo 1 Jesadawithi Road Khok Kham Sub-district Mueang Samut Sakhon District Samut Sakhon Province 74000 or email to investor@tks.co.th. By clearly specifying the name-surname, **which is due to accept documents by April 18, 2024**. The Company will bring questions received in advance, including questions received on the meeting date, to answer in the meeting room only on matters related to the agenda with voting.

To provide convenience to all shareholders, the Company will provide shuttle van services from the meeting point at **the car park of the MRT - Thailand Cultural Centre Station** to the meeting venue at 13.30, and from the meeting venue to the car park of the MRT - Thailand Cultural Centre Station after the end of the meeting. Any shareholders who wish to use the shuttle van services are requested to reserve seats by calling the Company at 0-2784 5888 Ext 1102 **within April 18, 2024. The Company reserves the right to provide such services for those shareholders who have reserved seats only.**

In this regard, the Company has determined the names of the shareholders entitled to attend the 2024 General Meeting of Shareholders (Record Date) on March 20, 2024. Shareholders of record as at such record date are cordially invited to attend the 2024 General Meeting of Shareholders on April 23, 2024, at 3:00 p.m. at Mongkolsuthree Auditorium, 4thFloor, Synnex (Thailand) Public Company Limited's Head Office (**registration starts at 1:30 p.m.**)

Sincerely yours,

T.K.S. Technologies Public Company Limited



(Mr. Apisak Tantivorawong)

Chairman of the Board of Directors