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**Information of individuals nominated as the new directors**

<b>Name – Surname</b>		<b>Mr. Somchai Harnhiran</b>
Age (Years)		67
Nationality		Thai
Education		<ul style="list-style-type: none"> <li>• Ph.D. in Economics, Concordia University, Canada</li> <li>• Master’s degree in industrial economics, National Institute of Development Administration (NIDA), Thailand</li> <li>• Master’s degree in economics, Queen’s University, Canada</li> <li>• Bachelor’s degree in economics, Thammasat University, Thailand</li> </ul>
Training Programs Organized by Thai Institute of Directors Association (IOD)		<ul style="list-style-type: none"> <li>• Director Accreditation Program (DAP), Batch 79/2009</li> <li>• Climate Governance 2023</li> <li>• Strategic Board Master Class 2024</li> </ul>
Other Training Programs		<ul style="list-style-type: none"> <li>• Thailand’s Economic Burden in 2022 and Risks in 2023, co-hosted with the Bank of Thailand and the National Economic and Social Development Council (2022)</li> <li>• Impact of Stock Transaction Taxation, co-hosted with the Ministry of Finance, the SEC, the Stock Exchange of Thailand, and the Thai Capital Market Business Council (2022)</li> <li>• Seminar on the Semiconductor Shortage and Solutions, co-hosted with the Federation of Thai Industries, the Ministry of Industry, and the Senate Subcommittee on Industry (2022)</li> <li>• Driving Corporate Sustainability, organized by the Sustainability Development Division, Stock Exchange of Thailand (2023)</li> </ul>
Experiences	2019-2024	Member of the Senate
	2017-2019	Deputy Minister of Industry
	2017	Assistant Minister of Industry
	2017	Chairman, Industrial Estate Authority of Thailand
	2016-2017	Permanent Secretary, Ministry of Industry
	2016-2017	Board Member, Thailand Board of Investment (BOI)
	2016-2017	Chairman, Small and Medium Enterprise Development Bank of Thailand (SME Bank)
<b>Other Positions</b>		
- Listed company on Stock Exchange of Thailand	2023-Present	Independent Director, Audit Committee Member, Nomination & Remuneration Committee Member, and Benefits Committee Member – Delta Electronics (Thailand) Public Company Limited
	2023-Present	Director – Somboon Advance Technology PCL.
	2023-Present	Independent Director – Interhides PCL.
	2023-Present	Independent Director – Pacific Pipe PCL.
	2022-Present	Independent Director, Chairman of the Nomination & Remuneration Committee – Synnex (Thailand) PCL.



**-Translation-**

- Companies or other entities (Non-listed companies not doing business of similar nature and competing with the Company)

None

**Director Nominee**

Independent Director

**Nomination Criteria/Procedure**

Reviewed by the Nomination and Remuneration Committee and the Board of Directors, the individuals nominated in this instance have undergone the company's prescribed selection process. They meet all relevant regulatory qualifications and are deemed suitable for the company's business operations.

**Number of the shareholding includes spouses and dependents as of March 17, 2025**

- None (both directly and indirectly)

**Family Relations among Directors and Executives**

- None

**Directorship Qualifications according to Applicable laws and does not have prohibited Qualifications according to the announcement of the Capital Market Supervisory Board**

- Yes

**Additional qualifications required for independent director nomination**

Relationship Characteristics	Qualifications
1. Engaging in such relationship with the company, parent company, subsidiary company, associated company or juristic person with possible conflict of interests, both at present and/or during the past 2 years, as follows: 1.1. Executive director, management member, employee or advisor receiving salary from company 1.2. Professional service provider (e.g., auditor, legal advisor) 1.3. Material business engagement with the company possibly affecting his/her working independence (e.g. sales and purchase of raw materials/goods/services, lender or borrower of financial services) 1.4. Closely related to management or major shareholders of the company and its subsidiaries	None None None None
2. As director appointed to represent the Company's directors, major shareholders, or shareholders who are related to the Company's major shareholders.	None
3. The nominated person does not hold a position as a director/executive in other businesses that may cause conflicts of interest to the Company.	None